

Arbitration Advocacy

Description: This is a class for those who represent parties in federal sector arbitration. It can be adapted to particularly suit Agency or Employee representatives. There is an emphasis on practical exercises. The class culminates with a mock hearing, where the course participants play witnesses and advocates. The topics covered include: the statutory and regulatory background, the tie in to the MSPB and EEOC, a familiarization with labor relations terms, the grievance process, selecting arbitrators, assembling evidence, pre-arbitration matters, interviewing witnesses, representation at the hearing to include presenting evidence and making objections, examination of witnesses, making arguments, and post hearing matters.

Length: 2 to 4 days

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